# Table 1 Statement on principal adverse impacts of investment decisions on sustainability factors

#### Financial market participant WEALINS S.A. 529900DRTSUMACSSIX70

#### Summary

# **Basis of preparation:**

The present document is WEALINS' second published consolidated Principal Adverse Impact statement explaining the impact of investment decisions on sustainability factors. This reference period is from 1 January to 31 December 2024. The data was sourced through the tool, Clarity.ai. This is the fulfillment of our regulatory reporting obligations under Article 4 of the SFDR and Chapter II of the RTS.

## Due diligence:

WEALINS uses a range of tools to manage its ESG considerations, such as PAI of its investments, Socially Responsible Investing Governance and Socially Responsible Investing Methodology. These guides are based on best-in-class players and exclusion policies.

## Scope:

Analysis was conducted on WEALINS' own portfolio, which is managed by Foyer S.A., to establish the scope of the PAI reporting. Consequently, the calculations were specifically performed for all direct investments eligible to PAI reporting, made by WEALINS. This analysis is mainly driven by the results of direct investments, such as equities and bonds since they represent 38% of the total portfolio. The part of the portfolio relating to the funds is in the scope of the present calculation, yet no European ESG Template (EET) was used in the calculation process, rather the "look-through" feature of Clarity platform was used for funds (when available).

The quarterly snapshots for the financial year 2024 give the following portfolio composition:

| Funds | Investee Companies | Others | Sovereigns | Total |
|-------|--------------------|--------|------------|-------|
| 18%   | 38%                | 0%     | 43%        | 100%  |

# Progress:

# **Review committee**

A PAI review committee was established which meets on a trimestral basis to follow and understand changes on key PAIs. The priority PAIs selected are those in which WEALINS has the most material impact and the greatest potential to reduce negative impact in the future. This approach allows us to understand the areas that have the most significant impact on our environmental, social, and governance (ESG) factors.

# **Priority PAI**

- M1 Total GHG emissions
  - o M1,1 Scope 1 GHG emissions
  - M1,2 Scope 2 GHG emissions
  - M1,3 Scope 3 GHG emissions
- M2 Carbon footprint
- M3 GHG intensity of investee companies
- M4 Exposure to companies active in the fossil fuel sector

- M10 Violations of UN Global Compact principles and OECD Guidelines for Multinational Enterprises
- M12 Unadjusted gender pay gap
- M13 Board gender diversity
- M14 Exposure to controversial weapons
- M16,1 Relative number of investee countries subject to social violations
- M16,2 Absolute number of investee countries subject to social violations

#### Benchmarks

In order to better understand our impact relative to the market, within our trimestral review, we analyse our performance against benchmarks indices, MSCI World et MSCI Paris Aligned. This ensures we stay aligned with evolving sustainability matters and industry best practices. The broad findings thus far are that we perform slightly better than MSCI World and less than MSCI Paris Aligned.

#### Exclusions

In 2024, a new exclusion was added to our investment strategy which states that the company will not invest in any company that derives more than 15% of its revenue from the production of controversial weapons.

#### Challenges:

We have been satisfied with the data provider we selected (Clarity.ai) and noticed that the coverage of data for many PAI's has consistently improved over time. However, we have questions over whether data quality checks are performed on the declared information that is used in the tool. Also, we are missing some meaningful analysis of this data and projections of how this might evolve over time. It would also be helpful to understand alternative options that would result in better performance against PAI's.

#### Ambition:

We are exploring the possibility of introducing a new exclusion to our investment policy regarding investing in carbon. It is unlikely that this will be achieved in 2025, but we hope to lay the groundwork and build a case for this to happen in 2026.

#### Description of principal adverse sustainability impacts

The SFDR requires mandatory reporting of PAI indicators, which are divided into a "core set of universal mandatory indicators" and "additional opt-in indicators". WEALINS considers all mandatory PAIs from Table 1 of Annex I, and 2 additional PAIs: one additional indicator from environment-related indicators, as set out in Table 2 of Annex I, and one additional indicator for social and employee matters, as set out in Table 3 of Annex I.

|                             | Indicators applicable to investments in investee companies |                       |                    |  |             |  |   |  |  |  |
|-----------------------------|--|-----------------------|--------------------|--|-------------|--|---|--|--|--|
| Adverse s                   | Adverse sustainability indicator                           |                       | Impact 2024        | Impact 2023                              | Impact 2022 | Explanation  | Actions taken   |  |  |  |
|                             | CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS           |                       |                    |  |             |  |   |  |  |  |
| Greenhouse gas<br>emissions | 1. GHG emissions   | Scope 1 GHG emissions | 3 058.44 tons CO2e | 2 509.84 tons CO2e<br>(Coverage: 91,00%) | N/A         | Coverage 97.51%<br>Estimated 10.14%<br>Reported 89.86% | The coverage has increased<br>and there is an increase in<br>Scope 1 GHG emissions<br>between 2023 and 2024.<br>More than 75% of GHG<br>emissions in Scope 1 are<br>emitted by direct<br>investments into three<br>companies linked to<br>Petroleum Industry,<br>chemicals, and utilities.<br>WEALINS will dive deeper<br>into the analysis on a<br>quarterly basis and will look<br>to refine it in the future to<br>gain a clearer picture. |  |  |  |
|                             |  | Scope 2 GHG emissions | 793.73 tons CO2e   | 607.31 tons CO2e<br>(Coverage: 91,00%)   | N/A         | Coverage 97.51%<br>Estimated 10.17%<br>Reported 89.83% | The coverage has increased.<br>and there is an increase in<br>Scope 2 GHG emissions<br>between 2023 and 2024.<br>70% of GHG emissions in<br>Scope 2 are emitted by direct<br>investments into three<br>companies linked to<br>chemicals and utilities.<br>WEALINS will dive deeper<br>into the analysis on a<br>quarterly basis and will look<br>to refine it in the future to<br>gain a clearer picture.                                     |  |  |  |

|                     | Scope 3 GHG emissions | 32 205.02 tons CO2e                  | 29 852.05 tons CO2e<br>(Coverag <i>e: 86,04%)</i>                  | N/A | Coverage 90.48%<br>Estimated 13.52%<br>Reported 86.48% | The coverage has increased<br>and there is an increase in<br>Scope 3 GHG emissions<br>between 2023 and 2024.<br>70% of GHG emissions in<br>Scope 3 are emitted by direct<br>investments into six<br>companies linked to<br>petroleum industry,<br>aerospace, chemicals, mining<br>and transportation.<br>WEALINS will dive deeper<br>into the analysis on a<br>quarterly basis and will look<br>to refine it in the future to<br>gain a clearer picture.  |
|---------------------|-----------------------|--------------------------------------|--|-----|--|---|
|                     | Total GHG emissions   | 35 188.67 tons CO2e                  | 32 311.22 tons CO2e<br>(Coverag <i>e: 86,04%)</i>                  | N/A | Coverage 90.47%<br>Estimated 14.25%<br>Reported 85.75% | We have continued to<br>improve the data, working<br>with Clarity AI Inc. to be able<br>to monitor the evolution of<br>the different PAIs. The<br>coverage has increased and<br>there is an increase in Total<br>GHG emissions between 2023<br>and 2024.<br>More than 50% of total GHG<br>emissions are emitted by<br>direct investments into four<br>companies linked to<br>petroleum industry,<br>aerospace, chemicals and<br>mining.<br>WEALINS will dive deeper<br>into the analysis on a<br>quarterly basis and will look<br>to refine it in the future to |
| 2. Carbon footprint | Carbon footprint      | 291.01 tons CO2e / EUR<br>M invested | 270.07 tons CO2e / EUR<br>M invested<br>(Coverag <i>e: 86,04%)</i> | N/A | Coverage 90.47%<br>Estimated 14.25%<br>Reported 85.75% | gain a clearer picture.<br>We have continued to<br>improve the data, working<br>with Clarity AI Inc. to be able<br>to monitor the evolution of<br>the different PAIs. The<br>coverage has increased and   |

|   |  |                                     |  |     |  | there is an increase in the<br>carbon footprint is observed<br>between 2023 and 2024.<br>More than 60% of Carbon<br>footprint is attributed to<br>direct investments in five<br>companies linked to<br>petroleum industry,<br>aerospace, chemicals and<br>transportation.<br>WEALINS will dive deeper<br>into the analysis on a<br>quarterly basis and will look<br>to refine it in the future to<br>gain a clearer picture.                |
|---|--|-------------------------------------|--|-----|--|---|
| 3. GHG intensity of investee<br>companies                       | GHG intensity of investee<br>companies                                   | 469.67 tons CO2e / EUR<br>M revenue | 299.29 tons CO2e / EUR<br>M revenue<br>(Coverag <i>e: 89,3%)</i> | N/A | Coverage 90.47%<br>Estimated 14.25%<br>Reported 85.75% | We have continued to<br>improve the data, working<br>with Clarity AI Inc. to be able<br>to monitor the evolution of<br>the different PAIs. The<br>coverage has increased and<br>there is an increase in the<br>GHG intensity of investee<br>companies between 2023<br>and 2024.<br>More than 50% of GHG<br>intensity is attributed to<br>direct investments in four<br>companies linked to<br>aerospace, chemicals and<br>banking services. |
| 4. Exposure to companies<br>active in the fossil fuel<br>sector | Share of investments in<br>companies active in the<br>fossil fuel sector | 3.49 %                              | 4.08 %<br>(Coverag <i>e: 89,29%)</i>                             | N/A | Coverage 87.33%<br>Estimated 0%<br>Reported 100%       | We have continued to<br>improve the data, working<br>with Clarity AI Inc. to be able<br>to monitor the evolution of<br>the different PAIs. The<br>coverage here has decreased<br>by 2% and the exposure to<br>direct activity in the fossil fuel<br>sector has decreased.   |

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|--|--|---|--|--|-----|---|--|
|  | 5. Share of non-renewable<br>energy consumption and<br>production    | Share of non-renewable<br>energy consumption and<br>non-renewable energy<br>production of investee<br>companies from non-<br>renewable energy<br>sources compared to<br>renewable energy<br>sources, expressed as a<br>percentage | Consumption: 26.15 %<br>Production: 0.80 %     | Consumption: 23.20 %<br>(Coverag <i>e: 85,48%)</i><br>Production: 0.73 %<br>(Coverag <i>e: 99,82%)</i> | N/A | Coverage 88.01%<br>Estimated 0.39%<br>Reported 99.61%<br>Coverage 98.46%<br>Estimated 0%<br>Reported 100% | We have continued to<br>improve the data, working<br>with Clarity AI Inc. to be able<br>to monitor the evolution of<br>the different PAIs. The<br>coverage has increased and<br>there is a small increase of<br>shares of non-renewable<br>energy activity between 2023<br>and 2024. |
|  | 6. Energy consumption<br>intensity per high impact<br>climate sector | Energy consumption in<br>GWh per million EUR of<br>revenue of investee<br>companies, per high   | Total: 0.16 GWh / EUR M<br>revenue             | Total: 0.14 GWh / EUR<br>M revenue<br>(Coverag <i>e: 99,32%)</i>                                       | N/A | Coverage 99.72%<br>Estimated 9.95%<br>Reported 90.05%   | We have continued to<br>improve the data, working<br>with Clarity Al Inc. to be able<br>to monitor the evolution of  |
|  |  | impact climate sector   | Sector A: 0.00032713686<br>GWh / EUR M revenue | Sector A: 0.0003195671<br>GWh / EUR M revenue<br>(Coverag <i>e: 99,98%)</i>                            |     | Coverage 100%<br>Estimated 0%<br>Reported 100%  | the different PAIs. The<br>coverage has increased<br>(except for sector E) and<br>there is an increase of energy<br>consumption is observed<br>between 2023 and 2024.  |
|  |  |   | Sector B: 0.02 GWh / EUR<br>M revenue          | Sector B: 0.05 GWh /<br>EUR M revenue<br>(Coverag <i>e: 99,89%)</i>                                    |     | Coverage 100%<br>Estimated 7.5%<br>Reported 92.5%   |  |
|  |  |   | Sector C: 0.08 GWh / EUR<br>M revenue          | Sector C: 0.01 GWh /<br>EUR M revenue<br>(Coverag <i>e: 99,61%)</i>                                    |     | Coverage 100%<br>Estimated 3.44%<br>Reported 96.56%   | For further transparency, we<br>have added below the<br>translation of the NACE<br>Sector codification.  |
|  |  |   | Sector D: 0.04 GWh / EUR<br>M revenue          | Sector D: 0.065 GWh /<br>EUR M revenue<br>(Coverag <i>e: 99,82%)</i>                                   |     | Coverage 98.49%<br>Estimated 11.11%<br>Reported 88.89%  | Code Economic Area<br>A Agriculture, Forestry and<br>Fishing   |
|  |  |   | Sector E: 1.7274644e-7<br>GWh / EUR M revenue  | Sector E:<br>0.000072266055 GWh /<br>EUR M revenue<br>(Coverag <i>e: 75%)</i>                          |     | Coverage 25%<br>Estimated 0%<br>Reported 100%   | B Mining and Quarrying<br>C Manufacturing<br>D Electricity, Gas, Steam and<br>Air Conditioning Supply  |
|  |  |   | Sector F: 0.00047786382<br>GWh / EUR M revenue | Sector F:<br>0.00047704717 GWh /<br>EUR M revenue<br>(Coverag <i>e: 89,07%)</i>                        |     | Coverage 94.52%<br>Estimated 20.83%<br>Reported 79.17%  | E Water Supply; Sewerage,<br>Waste Management and<br>Remediation Activities  |
|  |  |   | Sector G: 0.00062096503<br>GWh / EUR M revenue | Sector G: 0.0004508286<br>GWh / EUR M revenue<br>(Coverag <i>e: 96,84%)</i>                            |     | Coverage 99.72%<br>Estimated 12.5%<br>Reported 87.5%  | F Construction<br>G Wholesale and Retail<br>Trade; Repair of Motor<br>Vehicles and Motorcycles   |

|              |  |   | Sector H:<br>0.000080403945 GWh /<br>EUR M revenue<br>Sector L: 0.02 GWh / EUR<br>M revenue | Sector H:<br>0.00009855265 GWh /<br>EUR M revenue<br>(Coverag <i>e:100%)</i><br>Sector L: 0.01 GWh /<br>EUR M revenue<br>(Coverag <i>e: 99,98%)</i> |     | Coverage 100%<br>Estimated 20.83%<br>Reported 79.17%<br>Coverage 99.99%<br>Estimated 29.38%<br>Reported 70.62%   | H Transportation and Storage<br>L Real Estate Activities   |
|--------------|--|---|---|---|-----|--|--|
| Biodiversity | 7. Activities negatively<br>affecting biodiversity-<br>sensitive areas | Share of investments in<br>investee companies with<br>sites/operations located<br>in or near to biodiversity-<br>sensitive areas where<br>activities of those<br>investee companies<br>negatively affect those<br>areas | 2.35 %  | 1.39 %<br>(Coverag <i>e: 72,88%)</i>  | N/A | Coverage 72.01%<br>Clarity AI<br>leverages NLP<br>models to identify<br>breaches for this<br>PAI. All<br>controversies<br>considered a<br>potential violation<br>by NLP models<br>are later reviewed<br>by our analysts. | We have continued to<br>improve the data, working<br>with Clarity AI Inc. to be able<br>to monitor the evolution of<br>the different PAIs. The<br>coverage here has slightly<br>decreased.   |
| Water        | 8. Emissions to water  | Tons of emissions to<br>water generated by<br>investee companies per<br>million EUR invested,<br>expressed as a weighted<br>average   | 0.00003106527 tons /<br>EUR M invested  | 0.000048397458 tons /<br>EUR M invested<br>(Coverag <i>e: 53,83%)</i>   | N/A | Coverage 56.46%<br>Estimated 87.63%<br>Reported 12.37%   | We have continued to<br>improve the data, working<br>with Clarity AI Inc. to be able<br>to monitor the evolution of<br>the different PAIs. Coverage<br>is getting higher, but the<br>coverage figure is still too low<br>to perform a meaningful<br>stand-alone analysis on this<br>metric. When performing<br>benchmark analysis, we note<br>that we have a higher<br>coverage than on the MSCI<br>world and also that the<br>results compare favorably<br>with the one for MSCI World<br>(0.00031 ton / EURm<br>invested vs. 0.00041 for our<br>investments) |

| Waste | 9. Hazardous waste ratio | Tons of hazardous waste<br>generated by investee<br>companies per million<br>EUR invested, expressed<br>as a weighted average | 5.09 tons / EUR M<br>invested | 23.88 tons / EUR M<br>invested<br>(Coverag <i>e: 86,83%)</i> | N/A | Coverage 88.68%<br>Estimated 55.74%<br>Reported 44.26% | We have continued to<br>improve the data, working<br>with Clarity AI Inc. to be able<br>to monitor the evolution of<br>the different PAIs. The<br>coverage has increased and<br>the hazardous waste ratio<br>has significantly decreased by<br>almost 80%.<br>Here also comparison with<br>MSCI World shows less<br>impact from our investments<br>(5,09 vs. 48.2 tons/EURm for<br>MSCI World) |
|-------|--------------------------|---|-------------------------------|--|-----|--|--|
|-------|--------------------------|---|-------------------------------|--|-----|--|--|

| Adverse s                         | ustainability indicator   | Metric  | Impact 2024 | Impact 2023                           | Impact 2022 | Explanation  | Actions taken   |
|-----------------------------------|---|---|-------------|---------------------------------------|-------------|--|---|
| Social and<br>employee<br>matters | 10. Violations of UN<br>Global Compact<br>principles and<br>Organisation for<br>Economic<br>Cooperation and<br>Development (OECD)<br>Guidelines for<br>Multinational<br>Enterprises | Share of investments in<br>investee companies that have<br>been involved in violations of<br>the UNGC principles or OECD<br>Guidelines for Multinational<br>Enterprises   | 1.70 %      | 2.57 %<br>(Coverag <i>e: 72,88%)</i>  | N/A         | Coverage 71.95%<br>Clarity Al<br>leverages NLP<br>models to identify<br>breaches for this<br>PAI. All<br>controversies<br>considered a<br>potential violation<br>by NLP models<br>are later reviewed<br>by our analysts. | We have continued to<br>improve the data, working<br>with Clarity AI Inc. to be able<br>to monitor the evolution of<br>the different PAIs. The total<br>shares of investments linked<br>to companies involved in<br>violations of the UNGC<br>principles or OECD guidelines<br>has slightly decreased.<br>The companies responsible<br>for this ratio are mainly<br>linked to media and software<br>industries.<br>Compared favorably with<br>MSCI World that exhibits a<br>share of 11.3% in breach wit<br>UNGC/OECD guidelines. |
|                                   | 11. Lack of processes<br>and compliance<br>mechanisms to<br>monitor compliance<br>with UN Global<br>Compact principles<br>and OECD Guidelines<br>for Multinational<br>Enterprises   | Share of investments in<br>investee companies without<br>policies to monitor compliance<br>with the UNGC principles or<br>OECD Guidelines for<br>Multinational Enterprises or<br>grievance/complaints handling<br>mechanisms to address<br>violations of the UNGC<br>principles or OECD Guidelines<br>for Multinational Enterprises | 0.003 %     | 0.017 %<br>(Coverag <i>e: 94,73%)</i> | N/A         | Coverage 94.9%<br>Estimated 0%<br>Reported 100%  | We have continued to<br>improve the data, working<br>with Clarity AI Inc. to be able<br>to monitor the evolution of<br>the different PAIs. Share of<br>investments without policies<br>regarding UNGC/OECD<br>guidelines has reduced in<br>comparison to 2023 and is<br>minimal at 0.003%.  |
|                                   | 12. Unadjusted gender pay gap   | Average unadjusted gender pay gap of investee companies   | 10.68 %     | 8.05 %<br>(Coverag <i>e: 60,8%)</i>   | N/A         | Coverage 62.27%<br>Estimated 0%<br>Reported 100%   | We have continued to<br>improve the data, working<br>with Clarity AI Inc. to be abl<br>to monitor the evolution of<br>the different PAIs. The<br>coverage has increased and   |

|  |   |         |                                       |     |  | there is a small increase of<br>the average unadjusted<br>gender pay gap between<br>2023 and 2024.<br>WEALINS will dive deeper<br>into the analysis on a<br>quarterly basis and will look<br>to refine it in the future to<br>gain a clearer picture.   |
|--|---|---------|---------------------------------------|-----|--|---|
| 13. Board gender<br>diversity  | Average ratio of female to<br>male board members in<br>investee companies   | 20.84 % | 15.14 %<br>(Coverag <i>e: 94,56%)</i> | N/A | Coverage 95.52%<br>Estimated 0%<br>Reported 100% | We have continued to<br>improve the data, working<br>with Clarity AI Inc. to be able<br>to monitor the evolution of<br>the different PAIs. The<br>coverage has increased, and<br>this is an increase of the ratio<br>of female to male board<br>members in investee<br>companies between 2023<br>and 2024.                                      |
| 14. Exposure to<br>controversial<br>weapons (anti-<br>personnel mines,<br>cluster munitions,<br>chemical weapons<br>and biological<br>weapons) | Share of investments in<br>investee companies involved in<br>the manufacture or selling of<br>controversial weapons | 0 %     | 0 %<br>(Coverag <i>e: 92,29%)</i>     | N/A | Coverage 89.92%<br>Estimated 0%<br>Reported 100% | We have continued to<br>improve the data, working<br>with Clarity AI Inc. to be able<br>to monitor the evolution of<br>the different PAIs. In<br>accordance with our new set<br>of guidelines, we have a 0%<br>investment in companies<br>involved in controversial<br>weapons. We will keep<br>monitoring this PAI in our<br>quarterly review. |

|                 | Indicators applicable to investments in sovereigns and supranationals |  |                                   |   |             |  |  |  |  |  |
|-----------------|---|--|-----------------------------------|---|-------------|--|--|--|--|--|
| Adverse sustaiı | nability indicator  | Metric   | Impact 2024                       | Impact 2023   | Impact 2022 | Explanation  | Actions taken  |  |  |  |
| Environmental   | 15. GHG intensity   | GHG intensity of investee<br>countries   | 209.87 tons CO2e / EUR<br>M GDP   | 140.28 tons CO2e / EUR<br>M GDP<br>(Coverag <i>e: 99,89%)</i> | N/A         | Coverage 100%<br>Estimated 100%<br>Reported 0%   | The coverage has increased<br>and the GHG intensity has<br>increased considerably since<br>2023.<br>WEALINS will dive deeper<br>into the analysis on a<br>quarterly basis and will look<br>to refine it in the future to<br>gain a clearer picture.  |  |  |  |
| Social          | 16. Investee<br>countries subject to<br>social violations             | Number of investee countries<br>subject to social violations<br>(absolute number and relative<br>number divided by all investee<br>countries), as referred to in<br>international treaties and<br>conventions, United Nations<br>principles and, where<br>applicable, national law | Relative: 6.77 %<br>Absolute: 2 - | Relative: 8.85 %<br>(Coverag <i>e: 100%)</i><br>Absolute: 3 - | N/A         | Coverage 100%<br>Estimated 0%<br>Reported 100%<br>Coverage 100%<br>Estimated 0%<br>Reported 100% | Deep analysis of PAI 16<br>reveals that on average 2<br>investee countries in<br>WEALINS' investments are<br>subject to violation of<br>international laws,<br>representing 6,77% of the<br>total number of investee<br>countries WEALINS<br>It is worth noting that this<br>exposure only stems from<br>indirect investments (i.e. via<br>investment funds held). |  |  |  |

|                      | Indicators applicable to investments in real estate assets    |   |             |             |             |             |               |  |  |  |  |
|----------------------|---|---|-------------|-------------|-------------|-------------|---------------|--|--|--|--|
| Adverse su           | stainability indicator  | Metric  | Impact 2024 | Impact 2023 | Impact 2022 | Explanation | Actions taken |  |  |  |  |
| Fossil fuels         | 17. Exposure to fossil<br>fuels through real<br>estate assets | Share of investments in real<br>estate assets involved in the<br>extraction, storage, transport<br>or manufacture of fossil fuels | N/A         | N/A         | N/A         | N/A         | N/A           |  |  |  |  |
| Energy<br>efficiency | 18. Exposure to<br>energy-inefficient real<br>estate assets   | Share of investments in<br>energy-inefficient real estate<br>assets   | N/A         | N/A         | N/A         | N/A         | N/A           |  |  |  |  |

[Information on the principal adverse impacts on sustainability factors referred to in Article 6(1), point (a) in the format in Table 2]

[Information on the principal adverse impacts on sustainability factors referred to in Article 6(1), point (b), in the format in Table 3]

[Information on any other adverse impacts on sustainability factors used to identify and assess additional principal adverse impacts on a sustainability factor referred to in Article 6(1), point (c), in the format in Table 2 or Table 3]

#### Description of policies to identify and prioritise principal adverse sustainability impacts

WEALINS' Investment guidelines and policies identify and manage accordingly sustainability risks, assess and manage key adverse impacts on sustainability factors in relation to its investment decisions in the context of a discretionary management to FOYER S.A.

At entity level, for all products, WEALINS is collecting and monitoring 18 mandatory and 2 optional PAIs on a best-effort basis. The objective of the next report is to improve data coverage in certain areas such as water and biodiversity, but mostly to monitor and understand the impact of investment decisions on sustainability factors.

Margin of error with our methodologies

The calculation of PAI indicators is inherently reliant on data availability and quality. The data we receive from investee companies and third-party providers is reviewed and assessed for the purposes of data quality control to the extent possible. In this context, the calculations are done on a best-effort basis. Data coverage has steadily increased over the past years since we started analyzing principal adverse sustainability impacts.

#### **Engagement policies**

WEALINS monitors the companies in which we invest under different angles including strategy, financial and non-financial performance and risk, capital structure, corporate governance and environmental and social impact.

As of today, WEALINS does not engage with investee companies on sustainability-related matters.

# **References to international standards**

Foyer Group, of which WEALINS is part of, is an associate member of LuxFLAG, an independent and international non-profit association created in 2006 by private and public founding partners to support sustainable finance. Foyer Group *has* also obtained the label, Responsibility Europe, which is a body that unifies European and international companies which have labels that are aligned with the ISO 26 000.

# **Historical comparison**

Since fiscal year 2023 we have been using a tool and managing the creation of the reports internally and all comparisons will be made from this year as the basis for preparation are uniform and comparable. No historical performance will be performed from fiscal year 2022 as the quality and coverage of the data were such that we did not consider it reliable enough for publication.

| Table 2   |  |
|---|--|
| Additional climate and other environment-related indicators |  |

| CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS           |  |   |             |                                     |             |  |  |  |  |  |  |  |
|--|--|---|-------------|-------------------------------------|-------------|--|--|--|--|--|--|--|
| Adverse sustainability<br>impact                           | Adverse<br>sustainability impact<br>(qualitative or<br>quantitative)               | Metric  | Impact 2024 | Impact 2023                         | Impact 2022 | Explanation                                    | Actions taken  |  |  |  |  |  |
| Indicators applicable to investments in investee companies |  |   |             |                                     |             |  |  |  |  |  |  |  |
| Emissions  | 4. Investments in<br>companies without<br>carbon emission<br>reduction initiatives | Share of investments in<br>investee companies<br>without carbon<br>emission reduction<br>initiatives aimed at<br>aligning with the Paris<br>Agreement | 35.55 %     | 29.49 %<br>(Coverag <i>e: 100%)</i> | N/A         | Coverage 100%<br>Estimated 0%<br>Reported 100% | We have continued to<br>improve the data,<br>working with Clarity<br>Al Inc. to be able to<br>monitor the evolution<br>of the different<br>PAIs. WEALINS will<br>dive deeper into the<br>analysis on a<br>quarterly basis and<br>will look to refine it in<br>the future to gain a<br>clearer picture. |  |  |  |  |  |

Table 3

# Additional indicators for social and employee, respect for human rights, anti-corruption and anti-bribery matters

| INDICATORS FOR SOCIAL AND EMPLOYEE, RESPECT FOR HUMAN RIGHTS, ANTI-CORRUPTION, AND ANTI-BRIBERY MATTERS |   |   |             |                                      |             |   |   |  |  |  |  |
|---|---|---|-------------|--------------------------------------|-------------|---|---|--|--|--|--|
| Adverse sustainability<br>impact  | Adverse<br>sustainability impact<br>(qualitative or<br>quantitative)                | Metric  | Impact 2024 | Impact 2023                          | Impact 2022 | Explanation                                     | Actions taken   |  |  |  |  |
| Indicators applicable to investments in investee companies  |   |   |             |                                      |             |   |   |  |  |  |  |
| Social and employee<br>matters  | 1. Investments in<br>companies without<br>workplace accident<br>prevention policies | Share of investments in<br>investee companies<br>without a workplace<br>accident prevention<br>policy | 1.73 %      | 1.11 %<br>(Coverag <i>e: 94,22%)</i> | N/A         | Coverage 94.2%<br>Estimated 0%<br>Reported 100% | WEALINS will dive<br>deeper into the<br>analysis on a<br>quarterly basis and<br>will look to refine it in<br>the future to gain a<br>clearer picture. |  |  |  |  |